THE SAMARTH INSTITUTE OF EDUCATION, ACHALPUR CITY'S LATE CHHAGANLAL MULJIBHAI KADHI KALA MAHAVIDYALAYA

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Accredited

C+ Grade by NAAC

Perspective Plan (2019-2024)

About College -

Late Chhaganlal Muljibhai Kadhi Kala Mahavidyalaya is the out come of the cherished desire and dream of Late K. W. alias Dadasaheb Tare, who was the founder secretary of our Management. The college is named after a great philanthropist Late Chhaganal Muljibhai Kadhi, who donated his ferfile land of 2.5 acres to our society to build the college. Our college was established in 1991. The college is a single faculty Arts college and offers UG and PG programmes. The college has been recognized as a Research centre of Ph. D. by Sant Gadgebaba Amravati University. There are seven Professors who have been recognized as a Research Supervisor by our University.

Vision

To work sincerely and honestly for the enhancement of the students in the rural and tribal area of Achalpur, Paratwada and Melghat so as to make them responsible citizens and well equipped to face the challenges of this highly competitive and globalised, world.

Mission

To prepare and equip young minds of the region for overall development in the field of technology, sports and literature. To instill the spirit of national integration and patriotism in the young minds of the students through the medium of value based education.

Objectives

- 1) To make teaching more effective and learner oriented with the help of different methods and techniques.
- 2) To exercise continuous evaluation of student to ensure quality amongst them.
- 3) To develop educational values of discipline, punctuality, respect for teachers and elders.
- 4) To inculcate the values of national integrity, equality, humanity, democracy, socialism amongst students.
- 5) To shape the character of students through the conduct of extra curricular activities jointly with with GOS and NGOs.
- 6) To Prepare physically and mentally strong and fit sports person to represent the college in particular and nation in general.
- 7) To provide higher and continued education and research opportunities to faculties and other staff members.
- 8) To create and disseminate knowledge.
- 9) To make students professionally competent and socially committed individuals imbibed with ethical values to serve the society.

Perspective Plan 2019-2024

The present Perspective Plan has been prepared for the period of five years commencing form the academic year 2019 to 2024 by taking into consideration the quality indicators of seven criteria of NAAC. The college IQAC committee, Head of the departments, and the principal, provided the guidelines for preparing the plan. It was discussed thoroughly in the IQAC meetings. Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college have been used as the base in formulating the perspective plan. IQAC always strives to enhance the quality culture in academic and administrative activities in the college and assists to maintain quality culture and create student centric environment in the college. The feedback collected from the students, employees and other stakeholders is analyzed, and the data is adopted for the enhancement quality. IQAC maintains the documentation of various activities leading to quality enhancement at the departmental and faculty level. IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. Feedback from all the stakeholders and the recommendations of the IQAC are taken into consideration and innovations are incorporated in the perspective plan. PBAS based self appraisal of the teachers, encouragement to teachers for research through their involvement and contribution in seminars, conferences at national and international level, establishment of staff academy are some of the measures undertaken on priority basis for quality sustenance and enhancement as a strategy.

The Perspective Plan has been discussed, reviewed and approved in the local managing committee of the college. It is our sincere effort to prepare the framework for our collective efforts directed towards the attainment of our goals.

(I) Curricular Aspects

Academic excellence is the reason for exis-tence of educational institutions. Keeping in mind this motto, the college will achieve excellence in its academic programmes by focusing on both quantitative and qualitative aspects. The college is running programmes in Arts. Giving due consideration to the demand of students for a wide variety of courses the college plans to introduce master programmes aimed at strengthening traditional subjects like languages and social sciences. The College is going to introduce value added diplomas and skill oriented courses like Certificate in Healthcare Assistance, Human Rights and Yoga Therapy.

The college being affiliated to Sant Gadge Baba Amravati University, Amravati, faculty of college actively participate in design and development of curriculum at University level through membership of Board of Studies of their respective subjects. However, the curriculum of Bachelor of Vocational Programmes and Certificate/Add on/ Short Term Value added courses will be designed by the faculty keeping in mind the needs of stakeholders.

IQAC-Academic Calendar and ensures to adhere to it. The faculty will prepare month wise lesson plans for each course at the start of the session so that the same can be implemented well in time. Regular reviews will be undertaken to check timely implementation of the term plan and regular class tests will also held to evaluate the learning level of the students. An effort will be made to offer a wide range of academic options, course combinations and different certificate, diploma courses at both undergraduate and post graduate level for holistic development of students.

The college will have a systematic mechanism to get the feedback of students, teachers, parents, alumni, and employers regarding curriculum. For this purpose structured questionnaires will be given to them. The feedback will be analysed and communicated to the concerned authorities through membership of academic bodies so that necessary revision and restructure of curriculum can be done. The provision will also be made to collect and display feedback and their analysis on college website.

(II) Teaching, Learning and Evaluation

The college will focus on strengthening the teaching learning process with a view to enhance the quality of education. Following efforts will be made in this regard:

1. In the present era, it is important to see that the students understand the different concepts practically. So more focus will be laid on student centric approach of teaching by working in close proximity with students and involve them to participate in maximum number of activities so that they get hands on experience.

2. A number of innovative academic activities will be organized by the college at departmental level to help the students to study the things in an interesting way.

3. More guest lectures will be organized to enable the students to have practical insights into the subject.

4. The college aims at inclusive education, so efforts will be made to enrol students from rural, backward, economically and socially backward section of society.

5. The college will provide congenial atmosphere to students coming from other states and neighbouring countries.

6. Besides the evaluation of teacher performance by students, a systematic process will be followed to have e-assessment of faculty, through self-appraisal of teachers. This is aimed at helping the teachers to understand their academic standard and make an effort to attain excellence in different areas.

7. The college will introduce different Add-on-Courses with a view to enable the students to learn different subjects apart from the subjects in their main stream.

8. To move with the changing times, it is imperative to emphasize on enhancing the professional skills of the faculty. So focus will be laid on organizing seminars, workshops and faculty development programmes of national and international level. The subject experts, academicians and industrialists will be invited as resource persons.

9. The college will focus on increasing the use of innovative teaching pedagogy. E – Learning Management system will be developed for the faculty including e modules, video recording of lectures and uploading of lesson plans aimed to provide ready accessibility to students.

10. The college will continue the practice of monitoring and evaluating the performance of students regularly through mentoring groups. On the basis of result of students, they will be categorized as slow learners and advanced learners so that they can be given guidance accordingly.

11. Remedial classes and bridge courses will be organized for weak students and extra opportunities will be provided to advanced learners.

12. Students will be given an easy access to e-resources besides different journals, newspapers and periodicals in the library so as to upkeep the reading habit of students. Besides this, additional journals will also be subscribed in the library.

13. There will be regular meetings of mentors focusing on the discussion regarding the innovative practices in teaching learning as well as planning of different curricular and extra-curricular activities.

14. Mentoring sessions to be organized for students.

(III) Research, Consultancy and Extension

Research

The college always promotes research oriented activities and makes an effort to motivate the faculty and students to work towards the same. Following efforts will be made in this regard:

1. To improve the quality of education, it is important to pay attention on its practical aspects. For this, the college will enter into various MOUs with GO's and NGO's so that the academia gap can be filled and students can be given hands on experience.

2. Faculty and students will be encouraged to undertake research activities and get their paper published in journals of national and international repute as well to present their research papers in conferences and seminars.

3. Faculty will be encouraged to upgrade their academic qualification by enrolling themselves for Ph.D. 4. Faculty completing the PhD will be felicitated in the prize distribution function organized by the college.

5. The college will mobilize grants from funding agencies like UGC, MHRD, DBT, DST, ICSSR and others for research.

6. The Research Promotion Cell will make efforts for identifying the research potential of faculty and to motivate them to prepare the research proposals and send from to funding agencies for approval.

7. Faculty will be provided necessary infrastructure for carrying research such as laboratories, consumables, literature access, contingency, travel expenses or any other item as per operative policies of funding.

8. The college intends to introduce Research Centre for the Degree of Ph.D. in all the teaching Departments.

Extension

1. Greater impetus will be given to extension activities in order to produce morally uplifting and socially responsible citizens. The NSS unit of college will continue to provide services to the community with zeal and enthusiasm.

2. The college will organizing blood donation camps for the community every academic year.

3. College premises will be available for conducting various competitive exams and for organizing functions of government departments.

4. College will work with NGOs to extend services to the community.

5. Multi-gym facility will be made available to outsiders.

6. Computer literacy programmes will be organized for different sections of the community.

7. Efforts will be made to organize safety awareness programmes for community.

8. The college will join hands with various government bodies in carrying out their social missions.

(IV) Infrastructure and Learning Resources

Keeping in mind the fact that the infrastructure and learning resources play a vital role in educational institutions, the perspective plan will cater to following areas:

1. Upgradation and augmentation of IT infrastructure to promote extensive use of ICT in all academic and administrative affairs.

2. Expanding and upgrading sports infrastructure.

3. Upgrading and expanding hostel facilities

4. Complete automation of library services.

5. Moving towards paperless office.

6. Upgrading the physical infrastructure in terms of water resources, power supply and modifications/repairs.

7. Optimising use of existing infrastructure and learning resources.

8. Mobilising funds for development of infrastructure.

9. Availability of good quality furniture in classes, faculty rooms, student centres, visitors rooms and office.

10. Renovation of administrative office, general office, principal office, students" common room, cafeteria.

11. Availability of adequate number of clean washrooms for all with special provision of differently abled persons.

12. Maintenance of lawns, rain water harvesting units and Botanical garden.

13. Availability of adequate and secured firefighting facilities.

14. Expanding CCTV surveillance system in the campus.

(V) Student Support and Progression

The college will work extensively to ensure student support and progression. Following efforts will be made in this regard:

1. Proper training of students in market oriented soft and hard skills for better employment.

2. Expanding student support facilities for students on the basis of capabilities and social meritorious, needy, non creamy etc.

3. Liberal concessions and scholarships to economically weak students.

4. Providing financial help through "Earn While You Learn Scheme".

5. Continuing the practice of felicitating the meritorious students in prize distribution function with momentous and certificates.

6. Distributing sports kits to students involved in sports activities.

7. Capability Enhancement Programme will be organized by inviting experts from industry to guide the students.

8. A number of curricular and extra- curricular activities will be organized for the students.

9. Library with facility of air conditioned reading rooms to make the students comfortable to beat scorching heat of summers.

10. Providing career guidance and placement services to the students.

11. Motivating the students to participate in inter and intra college activities.

(VI) Governance and Leadership

Growth of any institution depends upon its governance and leadership. A well administered institution with good governance ensures proper implementation of policies. As specified, the major areas concerning leadership and management are IQAC, management of financial resources, empowerment of faculty, strategy development. So the perspective plan focuses on these specified areas.

1. Vision and Mission of Institution

The college will strictly adhere to its vision and mission of providing value oriented, skill based and globally competent education to students focused on their holistic development and empowerment.

2. Organizational Arrangement

- Creation of responsibility centres.
- Participative style of management
- A system of decentralized administration framework associated with accountability.
- Assignment of responsibilities on the basis of specialization

3. Internal Quality Assurance Cell (IQAC)

IQAC of college will work continuously to ensure quality enhancement and sustenance. This will be made possible by inviting valuable suggestions of IQAC members. So meetings of IQAC will be held from time to time. These meetings will be with the academic council, members of Local Managing Committee (LMC), non-teaching staff or any other matter as per the requirements.

4. Strategy Development

The formulation of perspective plan will be based on a comprehensive review of different programmes keeping in mind their viability. Timely Academic Administrative audit will also be held to ensure effective deployment of strategy.

5. Human Resource Management

- Appointment of faculty on the basis of merit.
- Organisation of faculty development programmes.
- Focusing on performance appraisal of faculty.
- Ensuring a conducive work environment
- Training and retraining of faculty, non-teaching and supporting staff.
- Broadening faculty and staff welfare measures.

(VII) Innovation and Best Practices

It is rightly said that innovation is the key to success. The college will strive to find innovative ideas and implement the same in an efficient manner to provide quality education to students as well as to discharge its social responsibility. Following efforts will be made in this regard:

1. Move towards green audit initiatives for sustainable development and get it authenticated through green audit.

2. Deployment of solar powered electricity supply to reduce the dependence on main grid.

3. Addressing sustainability issues through awareness campaigns and taking initiatives for zero waste campus model, e -waste management and energy audits.

4. Providing services to the community

5. Providing skill based and practical education to the students.

6. Use of ICT for academic and administrative purpose.

7. Safe campus through CCTV

8. To work more on water conservation strategies

9. Efforts towards - disabled friendly campus

10. Involve community towards national goals of pesticide free farming.

(Dr. N. A. Tare)

IQAC Coordinator

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(Dr. K. V. Barhate)

Principal

05/08/2019

Off. Principal Late Chhagantar Muljibhai Kadhi Kala Mahavidyalaya,Achalpur Camp